

WTIP
NORTH SHORE COMMUNITY RADIO's



ANNUAL REPORT

2016-2017

www.wtip.org

WELCOME

WTIP North Shore Community Radio is an independent, nonprofit radio station broadcasting from the North Shore of Lake Superior in Grand Marais, Minnesota. For 19 years we've been a trusted resource, providing essential news, information and services to our area. And through the years we've become more than a radio station by connecting, reflecting and building community.

Our story began with a small group of pioneering individuals who believed that community radio could play an important role in Cook County. Early meetings around a kitchen table, teamed with a lot of hard work and dedication, turned that dream into reality and WTIP went on the air in April 1998.

When you tune in to WTIP, you experience a unique, one-of-a-kind radio station. As one listener-member put it, "WTIP is the voice and times of the Arrowhead and beyond." Speaking of voices, most that you hear on WTIP are those of volunteers - people from our community making radio that is friendly, eclectic and real. We provide important and essential information—like up to date weather and news—but we also bring programming that engages and entertains. Our airwaves reflect the spirit of our community with the stories and experiences of those who live here. We share what people and organizations are doing in our community. And we highlight the diversity of our area through features that explore the art, culture, environment and history of this wonderful region.

Thanks to the strong support of our volunteers, underwriters, and you—a member of our community of listeners—we look forward to continuing the great traditions of radio and strengthening our North Shore community for years to come!

MISSION

WTIP's mission is to connect, reflect and build community on the North Shore of Lake Superior. We aim to fulfill our mission by:

- Providing timely and accurate reports of local and state events, including weather, news and community happenings;
- Providing a forum open to all residents of the area for the discussion of public issues;
- Offering music and entertainment for our audience;
- Offering a diversity of programs designed to educate and inform;
- Seeking to promote the general well-being of the area;
- Training local residents to use the medium of radio to express their thoughts, feelings and talents.



North Shore Community Radio

90.7 FM North Shore
90.1 FM Grand Portage
89.1 FM Gunflint Trail
PO Box 1005 Grand Marais, MN 55604
(218) 387-1070
www.wtip.org

EXECUTIVE DIRECTOR'S REPORT

It's amazing to realize that we celebrated our 19th birthday in April and are in the early stages of our 20th year on the air! It has been fun the past few months to reflect back on the early years with staff and volunteers. Originally located in 250 square feet at the rear of the Arrowhead Center for the Arts, WTIP has progressed far beyond what we could have imagined. Squeezing 30 volunteers, two staff and hundreds of interviewees into that space took a lot of imagination, patience and loyalty from all involved. Next April we observe WTIP's 20th birthday and we are looking forward to a year rich in celebration, memories and plans for the future.

One of WTIP's goals in progress is the deepening and expansion of our news team. After receiving funding from the Lloyd K. Johnson Foundation in 2016 to help support our efforts, WTIP was able to hire Rhonda Silence to work with News Director Jay Andersen and Producer/News Reporter Joe Friedrichs. We added *The North Shore News Hour*, which airs Monday to Friday at noon and repeats Monday to Thursday at 5 p.m. This complements existing local news and feature programming of Monday to Friday's *DayBreak* at 7 a.m., volunteer-based *North Shore Morning* at 8 a.m. and Saturday's *North Shore Weekend* at 7 a.m. These programs help to solidify our mission statement:

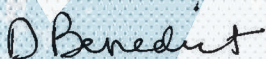
**WTIP connects, reflects and builds community
on the North Shore of Lake Superior.**

This past year WTIP completed replacement of our broadcast transmitter and antenna located in the hills above Grand Marais. This large capital expenditure ensures WTIP will continue broadcasting for decades to come.

We continued to produce educational and environmental programming such as our "*Lake Superior Project*," the "*Clean and Sustainable Waters Project*" and "*A Year in the Wilderness*"—and we've included more about each of these on page 4 of this report. Jay Andersen continued his "*Community Conversations*" with local candidates for public office, as well as on such relevant topics as substance abuse, sexual exploitation and economic development. Our local and statewide outreach continued with events such as Fingerstyle Masters Weekend, Radio Waves Music Festival, broadcasting from the State Fair and informational booths at the BWCAW Expo and the Grand Portage Wellness Fair. We conducted several staff and volunteer trainings to improve our broadcast and production skills. We also engaged local youth with a year-long youth radio project, as well as hired four interns last summer.

Of course, we could not do it without the generous support of our community—listener-members, business supporters and our volunteers. Your input, feedback and support is the basis for WTIP to continue our efforts to build community with everyone that loves and appreciates our area.

Thank you,



Deb Benedict, WTIP's executive director



THE YEAR IN REVIEW

PROGRAMMING

Much of WTIP's programming is made possible thanks to the time, talent and dedication of our volunteers. In fact, each week over 35 on-air volunteers help us bring listeners over 25 locally produced programs, including:

Music programs:

Blues 'n' Things, Boomer Jam, Classic Country, First Nations' Time, The Gospel Truth, Jazz Club, Monday Night Mix, Polka Time, Saturday Night Mix, The Scenic Route, Sidetracks, Sounds of the Spirit, String Theory, Swing Session, Thirsty Boots, Tuesday Classics, Wednesday Night Jazz, and Women In Music.

News, feature, entertainment and variety programs:

DayBreak, First & Third Thursday Community Conversations, North Shore Morning, North Shore News Hour, North Shore Weekend, Northern Gardening, Old Time Radio Hour, The Roadhouse, Small Change, Stream Archives, and The Youth Radio Project.

And in addition to all of our locally produced programs, staff and volunteers work together to provide our listeners with a variety of regular features. The subject matter covers a range of topics exploring the arts, culture and history of our area, and bringing a more in-depth look at our region's environment. These include:

Arts, culture & history features:

Anishinaabe Way: Lives, Words & Stories of Ojibwe People, by Staci Lola Drouillard
Artist Open House
Behind the Work
Bringing Out the Best of Ourselves, with Marcia Hyatt
Gus' Wild Side
History Speaks
Local Food Project
Local Music Project / Live Music Archive
Magnetic North, with Vicki Biggs-Anderson
Moments in Time
NorthShore ArtScene, with Joan Farnam
Sunny's Back Yard
West End News, with Clare Shirley
Wildersmith on the Gunflint, with Fred Smith

Environmental Features:

Field Notes, with Molly Hoffman
Grand Portage Wildlife Biologist, Dr. Seth Moore
North Woods Naturalist, with Chel Anderson
Northern Sky, with Deane Morrison
Superior National Forest Update, the USDA Forest Service
Weekend Outdoors, with Larry Weber

ENVIRONMENTAL SERIES

It's no secret that the North Shore - surrounded by Lake Superior, the Superior National Forest and the Boundary Waters Canoe Area Wilderness - is a spectacular place to call home. In line with our mission, WTIP identifies a responsibility to foster environmental awareness and stewardship through our programming. In addition to the many environmentally-focused features we air regularly, we're proud to have brought listeners the following series in 2016, all of which are archived on our website.

Clean and Sustainable Waters Project

Lake Superior is a vast freshwater resource that has not yet experienced the same levels of development, urbanization and pollution as the other Great Lakes. However, along Minnesota's North Shore, the lake and its many tributaries still face challenges such as invasive species, changing forests and complex weather patterns. This six-part series explored the issues facing the Lake Superior North Shore watershed, and also worked to increase awareness of how the watershed can be preserved.

Funding for this project was provided in part by the Coastal Zone Management Act of 1972, as amended, administered by the Office for Coastal Management, National Oceanic and Atmospheric Administration under Award NA15NOS4190126 provided to the Minnesota Department of Natural Resources for Minnesota's Lake Superior Coastal Program.

Lake Superior Project

On the air since 2011, these monthly features have covered a variety of subject matter, from exploring the culture and history of the Lake Superior region, to investigating issues like the impacts of climate change, invasive species, development and industry. The series also aims to examine ways people are coming together to protect and preserve the lake.

This project is funded in part by the Minnesota Arts and Cultural Heritage Fund. It was also funded in part by the Coastal Zone Management Act, by NOAA's Office of Ocean and Coastal Resource Management in cooperation with Minnesota's Lake Superior Coastal Program.

A Year in the Wilderness, with Dave and Amy Freeman

In September 2015, Cook County adventurers Dave and Amy Freeman embarked on a journey to spend a year in the Boundary Waters Canoe Area Wilderness in support of the Campaign to Save the Boundary Waters' efforts to protect the Boundary Waters from proposed sulfide-ore copper mining on the Wilderness edge. During this time, they traveled more than 2,000 miles by canoe and dog team and explored more than 500 lakes and streams. Through recordings aired regularly on WTIP's airwaves, they shared their observations, their experiences (easy and difficult), and their passion for nature. They completed this journey in September 2016, and continue use to their wilderness journeys to inspire, educate and entertain a diverse range of audiences.

SCHOOL NEWS

Through School News, WTIP is able to share the activities and happenings of various schools in Cook County. Parents, grandparents and other friends and family enjoy tuning in to hear their special student reporting; and if they want to listen again, the feature is archived on our website. School News airs weekdays—during the school year—on *North Shore Morning* and the *North Shore News Hour*.



Bob Carter at the Xcel Energy Center, for a live broadcast of the Cook County Vikings volleyball team at the state tournament.

SPORTS BROADCASTS

Since 1998 WTIP has brought Cook County Vikings sports fans live coverage of football and basketball games, with volunteers Norman Moe and Dick Dorr providing the play-by-play, and WTIP engineer Jeff Nemitz assisting with the technical details. And in the fall of 2016 we brought listeners coverage of the Cook County Vikings volleyball team as they made it to the 7A playoffs and the state tournament.

This important service makes it possible for those who can't attend games in person to still be a part of the action. We're thankful for the support of our sports underwriters who help make these broadcasts possible.

COMMUNITY GARDEN & LITTLE FREE LIBRARY

Every summer a portion of what used to be part of our parking lot comes to life, as gardeners cultivate, plant and tend to their plots in the WTIP community garden. First started in 2009, the community garden has eight plots nurtured by staff and community members, producing a variety of vegetables and flowers. Gardeners also add to and use compost from the garden's compost bins, have experimented with straw bale gardening in one of the end plots, and can take a moment to relax in a little sitting area near the entrance.

Visitors to WTIP are greeted by a "Little Free Library" just outside the front door thanks to a grant received in 2014 from the Cook County Chamber of Commerce and Moving Matters "Great Place Project." Next time you're by the station, feel free to take or leave a book!



Joan Farnam with her harvest of tomatoes from the WTIP community garden.

FINGERSTYLE MASTERS WEEKEND

The annual Fingerstyle Masters Weekend takes place every April at Bluefin Bay in Tofte, thanks to the hard work and inspiration of local musician (and WTIP fan), Gordon Thorne. In 2016 the event welcomed St. Paul fingerstyle guitarist Pat Donohue, and Twin Cities fiddler Tom Schaefer. The weekend features performances both Friday and Saturday night, as well as guitar and fiddle workshops during the day Saturday. It's been a great way to expose both musicians and music fans to the art of fingerstyle and other music genres—with all proceeds from the event supporting WTIP's programming and services.

LOCAL NEWS INITIATIVE

As a community-supported station, WTIP welcomes input and ideas from our listeners to help inform and inspire our programming. In response to listener feedback, and in an effort to better serve our community, a major focus over the past year has been on increased and expanded news efforts.

Thanks to funding from the Lloyd K. Johnson Foundation, WTIP was able to hire an additional news staffer in October 2016. Rhonda Silence was hired as a news reporter/producer, joining News Director Jay Andersen, and News Reporter/Producer Joe Friedrichs.

We also added the *North Shore News Hour* to our news and information programming mix. Like *DayBreak*, *North Shore Morning* and *North Shore Weekend*, it brings listeners local weather, news, features and special interest stories, and airs weekdays at noon (and also Monday through Thursday at 5 p.m.).

WTIP will continue to be thoughtful about how we may improve bringing local news and information to our area—an important and essential community service.

RADIO WAVES MUSIC FESTIVAL

Started in 2008 as part of WTIP's 10-year anniversary celebration, the Radio Waves Music Festival has grown into a much anticipated event for both residents and visitors. Taking place annually, the weekend after Labor Day at Sweetheart's Bluff in the Grand Marais Recreation Area, it's held rain or shine—with two stages housed under a large tent—and showcases the talent of local and regional musicians, with 30 acts performing in the 2016 festival.

Because of the variety of musical genres represented, people of all ages and musical tastes find something to enjoy. And we work hard to make the festival welcoming to everyone by offering on-site food vendors, a kids' tent and on-site camping.

The 10th Annual Radio Waves Music Festival is set for September 8 to 10 this year.

YOUTH RADIO PROJECT

Patrick Knight has continued to work with local youth through WTIP's Youth Radio Project, an experience that teaches students hands-on skills like on-air hosting and program planning, and also how to record and produce features for a monthly, hour-long program. Archived editions of their features can be found on the "Youth" page of our website.



Youth Radio Project students prepare for their monthly program.



Volunteer Julie Carlson shows some young visitors the mechanics of hosting *North Shore Morning*.

LIVE MUSIC & STUDIO SESSIONS



Pistol Whippin' Party Penguins



Roxann Berglund and
Briand Morrison



Lake Effect



Russ Viton (with Lake Effect)



Common Ground



Jim Ohlschmidt and Gordon Thorne



Eric Frost



Gordon Thorne and Chris Gillis



Andy Keith and Friends



The Wrong Omar



The Tea Eye Peas

Cook County is home to a vast number of artists, and musicians are no exception. WTIP is proud to support the local music scene by welcoming artists to perform live in studio and by sharing music events in the “Local Music Calendar” on our website.

Programs that regularly feature live performances include *The Scenic Route*, Fridays at 4 p.m., and *The Roadhouse*, Fridays from 5 to 7 p.m. And if you miss a performance—they’re all archived in the “Arts & Culture” section of our website.

LIVE REMOTE BROADCASTS

Collaborating with other organizations via live remote broadcasts is another important way WTIP is able to connect the community. In June 2016 we were excited to broadcast live once again from the Wooden Boat Show at North House Folk School, bringing listeners special editions of *The Roadhouse* and *Small Change*. And in July 2016 we broadcast live from the Grand Marais Arts Festival, providing a closer look at the activities and artists that make up this annual event, sponsored by the Grand Marais Art Colony.

MINNESOTA STATE FAIR

WTIP is proud to be a part of AMPERS—the Association of Minnesota Public Educational Radio Stations—a collection of independent community radio stations across the state. Thanks to our involvement with AMPERS, WTIP had the opportunity—for the second year in a row—to broadcast live from the Minnesota State Fair for one day.

The day was a whirlwind for staff and volunteers, but a lot of fun too – as we brought listeners our regular programs with a taste of the fair sprinkled in. And a highlight of the day for WTIP Volunteer Bob Carter was an interview with U.S. Senator Al Franken.

The broadcast also gave us a chance to meet some of our fans from the cities, people who regularly tune in via webstream. Visit Cook County was a great partner in this endeavor, putting together special bags to hand out to fair goers and helping to staff the booth.

Finally, we're thankful for support from the following underwriters, who helped make our trip to the State Fair possible:

Betsy Bowen Studio & Gallery
Grand Marais Art Colony
North House Folk School
North Shore Winery
Sivertson Gallery

Stone Harbor Wilderness Supply
Sven & Ole's
Tuscarora Lodge & Canoe Outfitters
Visit Cook County
Voyageur Brewing Company



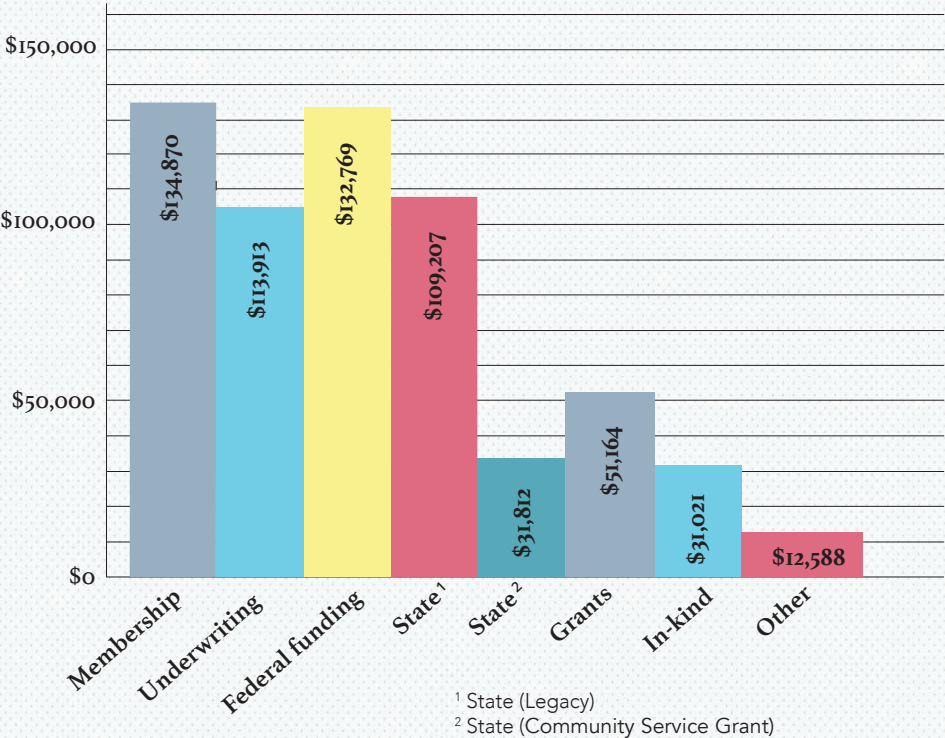
WTIP Volunteer Bob Carter interviews U.S. Senator Al Franken at the MN State Fair.



Julie Carlson, Sherrie Lindsog and Patrick Knight at the MN State Fair

FUNDING AND SUPPORT

WTIP's efforts are made possible by the strong support we receive from many sources:



GRANTS & STATE AND FEDERAL FUNDING

Much of WTIP's programming and services are made possible through funding from various foundations and organizations, including: the Lloyd K. Johnson Foundation, Arrowhead Cooperative's Operation Round-Up, the Duluth Superior Area Community Foundation, the Grand Marais Area Tourism Association, the Minnesota Department of Natural Resources, Minnesota's Lake Superior Coastal Program, and the University of Minnesota.

WTIP also receives local funding from Cook County, state funding through the Minnesota Arts and Cultural Heritage Fund, and federal funding from the Corporation for Public Broadcasting.

MEMBERSHIP

Over 1,200 listener-members—both new and renewing—helped support WTIP’s programming in 2016, contributing over \$134,000. WTIP fans can become listener-members or renew their membership in a number of ways (stop by the station, make a pledge online, send a renewal in the mail), but probably the most fun way to support the station is during a membership drive.

WTIP holds three membership drives every year, one in late winter, another in the summer and the last in the fall. And while the main goal of membership drives is to raise funds, they’re also a great time to celebrate our programming and all of the people that make it happen. We make drives fun by coming up with a unique theme for each drive, and by offering special programming here and there, including live music. During our membership drives you’ll find the station filled with people, from volunteers hosting on-air or answering phones, and musicians performing live-in studio (or outside under a tent), to listener-members making a donation and grabbing a bite to eat.

If you’re in the area—membership drive or not—we invite you to stop by the station, meet staff and volunteers and take a tour of the studios. We love meeting our listener-members!

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For me, WTIP is the voice and times of the Arrowhead and beyond when I’m in the WTIP broadcast area. I love the scope of reporting - from local interest to international - and the same goes for musical selections. Thanks, WTIP, for continuing the great traditions of radio.

Betsy  
Stillwater, Minn.

~~~~~

~~~~~

We always tune in while vacationing along Lake Superior or the Gunflint Trail. And at home in suburban Minneapolis we enjoy streaming your broadcasts and pretend we’re up north.

Kirk and Jenifer  
Bloomington, Minn,

~~~~~

~~~~~

We were visiting Cascade State Park last weekend and loved having WTIP on with us at the campsite.

Mike  
Fargo, No. Dak.

~~~~~

~~~~~

I like the eclecticism...the focus on nature and arts...and I especially enjoy what WTIP means to the community.

Brian  
Marine, Minn.

~~~~~


We like all the programming and how it connects us to the community whether we are up at the cabin or in the cities.

Mary Jo & John

Inver Grove Heights, Minn.

A true DIVERSITY of programing and music.

Michael

Trempealeau, Wis.

WTIP is always there.

Anonymous

Grand Marais

Listening online reminds me of great times in Grand Marais, and the variety of programming is wonderful. You're doing everything right!

Susan

Minneapolis

WTIP's local programming is amazing, informative and very entertaining! Always something good to listen to and think about.

Anonymous

Northfield, Minn.

Great, down to earth, unpretentious programming...always serving up the unpredictable. Don't stop!

Shel

Circle Pines, Minn.

Friendly, eclectic and real - WTIP reflects and supports the great North Shore community. Keep it up!

Rick and Terese

Grapevine, Tex.

What a treasure to have such great community radio!

Ann

Grand Marais

BUSINESS SPONSORS

WTIP relies on the support of over 160 local businesses and organizations, through program underwriting, sports underwriting and business membership.

In 2016, their contributions totaled over \$113,000. If you can, please let our sponsors know that you appreciate their support of WTIP.

AmericInn of Silver Bay
Arrowhead Cooperative
Bearskin Lodge
Best Western Plus Superior Inn
Beth's Fudge & Gifts
Betsy Bowen Studio
Big Bear Lodge
The Blue Moose
Blue Water Café
Bluefin Bay
Boreal.org
Boundary Waters Journal
Buck's Hardware Hank
Care Partners of Cook County
Carefree Living Silver Bay
Cascade Lodge & Restaurant
Cascade Vacation Rentals
Chik-Wauk Museum & Nature Center
Cleaning Solutions
Clearwater Historic Lodge & Outfitters
Como Oil & Propane
Cook County Chamber of Commerce
Cook County Community YMCA
Cook County/Grand Marais EDA
Cook County Higher Education
Cook County Tennis Association
Cook County Whole Foods Co-op
Crooked Spoon Cafe
Cross River Lodge
Dockside Fish Market
Drury Lane Books
East Bay Suites
Edwin E. Thoreson, Inc.
Elfvin's Bakery
Empty Bowls
Fika Coffee
First Congregational Church
Gary Zinter, Blue Cross Blue Shield
Gene's Foods
George Humphrey Contracting
Good Measure Media
Grand Marais Art Colony

Grand Marais Hotel Company
Grand Marais Lions Club
Grand Marais Municipal Liquor Store
Grand Marais Rec Park
Grand Marais State Bank
Grand Marais Wellness Center
Grand Portage-Isle Royale
Transportation Line Inc.
Grand Portage Lodge & Casino
Great Gifts
Gunflint Lodge
Gun Flint Tavern
H & R Block, Silver Bay
The Harbor Inn
Harry Lake Lodge
Hedstrom Lumber Company
Hillhaven Assisted Housing for Seniors
Hovland Art Festival
Human Development Center
Hungry Jack Outfitters
Isak Hansen and Sons
Java Moose
Johnson's Foods
Joynes Dept. & Ben Franklin Store
Kah-Nee-Tah Gallery
Lake Superior Angler Magazine
Lake Superior Community Theatre
Lake Superior Trading Post
Last Chance Studio and Gallery
Licari, Larsen & Co.
Loon Lake Lodge
Lutsen Mountains
Lutsen Resort
Mathison & Vos, Attorneys at Law
McMillan Landscaping & Tree Service
Minnesota Power
Moguls Grille & Tap Room
My Sister's Place
Naniboujou Lodge
Nina Works!/North Shore Visitor
North Coast Towing
North House Folk School

North Shore Commercial Fishing
 Museum
 North Shore Federal Credit Union
 North Shore Health
 North Shore Health Care Foundation
 North Shore Journal / Bayside Printing
 North Shore Oil & Propane
 North Shore Pharmacy
 North Shore Winery
 Northern Lake County Arts Board
 Northern Wilds
 Oddz & Endz Affordable Used Furniture
 Oral Health Task Force
 The Pie Place Bakery
 Porcupine Mountains Music Festival
 Rockwood Lodge & Outfitters
 Satellite Country Inn
 Sawbill Canoe Outfitters
 Seaton Guitars
 Shirt Outfitters
 Sivertson Gallery
 Skyport Lodge & Raven Rock Grill
 Snook One Charters
 SplinterTones
 Stone Harbor Wilderness Supply
 Subway Sandwiches
 Superior North Outdoor Center
 Superior Outdoors Magazine
 Sven & Ole's
 Sweetgrass Cove Guesthouse
 & Bodywork Studio
 Sydney's Frozen Custard
 Tall Tale Yarn Shop
 Taproot Landscaping
 Terra Bella Floral & Gifts
 Thomsonite Beach Inn & Suites
 Tofte Construction
 Trail's End Café
 Tuscarora Lodge & Canoe Outfitters
 Two Dogs in the Web
 Upstate MN
 Valley Fresh Buskers Festival
 Violence Prevention Center
 Visit Cook County
 Voyageur Brewing Company
 WatersEdge Trading Co.
 World's Best Donuts
 1010 Interiors

SPORTS UNDERWRITERS

Buck's Hardware Hank
 Cook County Home Center
 Cook County News Herald
 Crawford Excavating / S & C Masonry
 and Concrete
 Edwin E. Thoreson, Inc.
 First Congregational Church
 Gene's Foods
 George Humphrey Contracting
 Grand Marais Accounting, LLC
 Grand Marais State Bank
 Grand Portage Lodge & Casino
 Java Moose
 Johnson's Foods
 Lake Superior Trading Post
 Mike's Holiday
 Minnesota Power
 My Sister's Place
 North Shore Federal Credit Union
 North Shore Oil & Propane
 Northern Lights
 Ryden's Gas & Ryden's Border Store
 State Farm Insurance
 Sven & Ole's

BUSINESS MEMBERS

Angry Trout Café
 Boundary Country Trekking/
 Poplar Creek Guesthouse
 Cook County Abstract & Title
 Don Noyce Construction
 Grand Marais Lioness Club
 Hughie's Taco House
 Lamb's Resort
 Red Pine Realty
 Temperance Valley Tile & Stone
 Tofte Construction

VOLUNTEERS

Since WTIP's humble beginning, the total number of regular volunteers has grown from eight to over 100. Volunteers are the key to WTIP's continued growth and success, and as a community-powered, community-driven station, WTIP continues to welcome new volunteers both on the air and behind the scenes.

Mark Abrahamson
Chel Anderson
Fred Anderson
Sterling Anderson
Paulette Anholm
Gary & Mary Ann Atwood
Berta Bauer
Andrew Beavers
Ann Belleman
Buck Benson
Tracy Benson
Sally Berg
Vicki Biggs-Anderson
Diane Booth
Barb & John Bottger
Tom Bradovich
Bill and Joan Burkhardt
Pat Campanaro
Julie Carlson
Bob Carter
Tom Christiansen
Nancy Daley
Dick Dorr
Pam Dorris
Staci Drouillard
Sally Dunn
Randy Eastlund
Miles and Rain Elfvin
Pat Eliassen
Joan Farnam
Dean Farnum
Casey Fitchett
Steve Forsberg
Dave and Amy Freeman
Evan Gates
Diane Greeley
Don Hammer
Bill Hansen

Barb Heideman
CJ Heithoff
Molly Hoffman
Tyler Howell
Marcia Hyatt
Mary & Peter Igoe
Ken and Jane Johnson
Kent Jones
Dennis Kaleta (Gus)
Pete Kavanaugh
Dale and Anna Klobuchar
Jeannie Kloster
Tori Klotz
Karen Kobey
Tina Krauz
Cheryl Larsen
Ardie Lien
Jerry Lilja
Sherrie Lindskog
Maxene & Roger Linehan
Dave MacLean
Susan Maijala
Mary Manning
Bob Martin
Anne McKinsey
Marnie McMillan
John Mianowski
Yvonne Mills
Norman and Printha Moe
John Morrin
Deane Morrison
Seth Moore
John Moos
BJ Muus
Brian Neil
Matt Nesheim
Beth Olson
Bob Padzieski

Craig and Dianne Peterson
Joni Peterson
Ann Possis
Bob Pranis
John Praxmarer
Cathy Quinn
Barb Rawitzer
Mike Raymond
Kurt Redborg
Mike Reeves
Ann Russ
Jennifer Schulz
David Seaton
Doug Seim & Deb White
Clare Shirley
John Silliman
Fred & Fran Smith
Jan Smith
Carl Solander
Nancy Steinhauser (Sunny)
Sarah Stover
Dick Swanson
Dave Tersteeg
Gordon Thorne
Greg Tofte
Rainbow Trout
Doug Turner
Nick Vavrichek
Chris Waldera
Dennis Walldrop
Veronica Weadock
Larry Weber
Eric Weicht
Laurel Wilson
Karie Wrich
Tom and Jodi Yuhasey
LeAnn Zunker



Joni Peterson



Dean Farnum



Tommy B and Barb Heideman



Rainbow Trout, Sherrie Lindskog, John Silliman and Carl Solander



BJ Muus



Dick Swanson



Fred Smith



Katie Anderson and Dale Klobuchar



Audrey Summers



Brian Neil



Tom Christiansen



Sue Maijala



Yvonne Caruthers



Carl Solander



Tyler Howell



News Reporter
Joe Friedrichs



Music Director
Will Moore



News Director
Jay Andersen



Development Assistant
Jessie Kurtz



Youth Radio Coordinator
Patrick Knight and
Program Director
Matthew Brown

BOARD OF DIRECTORS

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Hyla Napadensky – Treasurer
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STAFF MEMBERS

Jay Andersen	Sherrie Lindskog
Gary Atwood	Martha Marnocha
Deb Benedict	Will Moore
Jana Berka	Jeff Nemitz
Matthew Brown	Ann Possis
Joe Friedrichs	Rhonda Silence
Jessie Kurtz	Veronica Weadock

PRESIDENT'S REPORT

Nineteen Years Young

Remember being 19? Leaving home—striking out on your own—feeling all grown-up. I have similar feelings for WTIP—North Shore Community Radio. While we may have left home a few years ago when we purchased our own space, now more than ever, we're feeling all grown-up. Through the excellent leadership of our executive director and board of directors, we are now an organization that has matured into a national role model for locally produced, community radio. Thank you board and thank you Deb for all your mothering over the years. You've raised us right.

Over the past year, you've probably noticed some pretty impressive strides in our news department. Based on direct feedback from our listeners, and because truly local news is the one thing you can't get from Google (or Amazon—even with a Prime membership), we recognized the value of local news and seized the opportunity to fill the void. For the best in local news, tune into *The North Shore News Hour* every weekday at noon, or catch it at 5 p.m. if that's more convenient for you. Lots of stations can play music, but only WTIP broadcasts local news, weather, sports and information that's directly relevant to you.

Now's the time of year to get ready for what's next. Hopefully great summer weather is on the way, and you can always count on summer fun during our biggest-of-the-year summer membership drive. Soon it will be September and time for "the event of the season"—The Radio Waves Music Festival. It's hard to believe this feel-good, local party will be washing over Sweetheart's Bluff in the campground for an amazing tenth time. None of this would be possible without the support and dedication of our wonderful staff, volunteers, local musicians and active listener-members. Thanks to you, we're 19 and strong—ready to take on the world, live independently and keep doing what we love—making great radio.



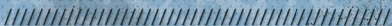
Dave Tersteeg
WTIP's board president



**North Shore
Community Radio**



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